

CARBON REDUCTION PLAN

Commitment to achieving Net Zero

COMXPS LTD is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

COMXPS LTD are updating baseline as the most current year of reporting.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>COMXPS LTD are a service-based business with no physical products being transported.</p> <p>This is a home office-based business with no formal waste monitoring and negligible emissions arising from waste generated. The company operates on a 100% home working policy.</p> <p>We are updating year 2024 as the new baseline as the quality of data is much higher and it is more reflective of the true emissions.</p> <p>Emissions in scope:</p> <ul style="list-style-type: none"> • Scope 2: Purchased electricity & heating • Scope 3: Purchased goods and services (limited to office paper, print products, electronic devices, food and drink and water), business travel and employee commuting including emissions from employee teleworking. 	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0.14
Scope 3 (Included Sources)	6.49
Total Emissions	6.63

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0.14
Scope 3 (Included Sources)	6.49
Total Emissions	6.63

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 4.88 tCO₂e by 2030. This is a reduction of 5%.

Scope 1:

COMXPS LTD do not currently have any scope 1 emissions as we do not have any direct emissions from combustion or company vehicles. Therefore, no reduction targets apply to this area.

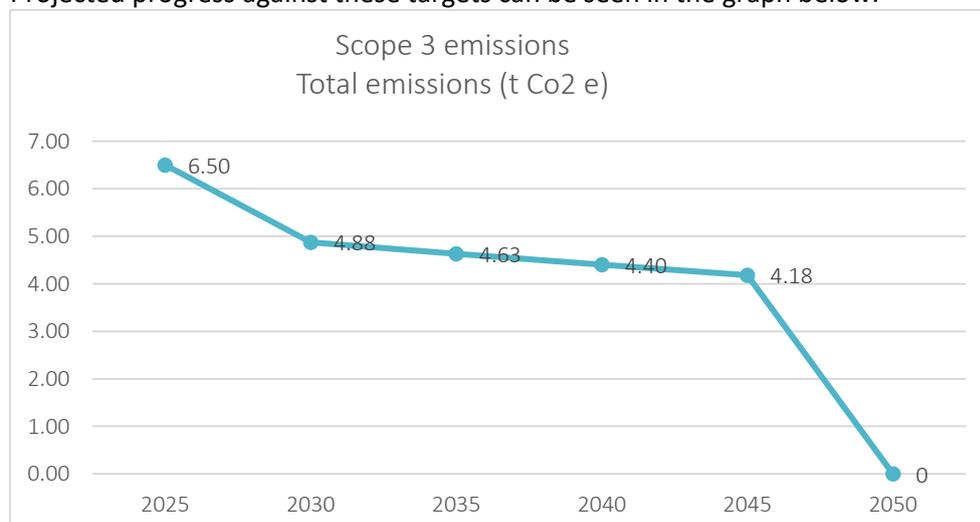
Scope 2:

COMXPS LTD has reported 0.14 tCO₂e in scope 2 emissions in 2024. We plan to reduce this by 1% by 2030.

Scope 3:

COMXPS LTD has reported emissions of 1.34 tCO₂e from employee commute and 4.29 tCO₂e from home office emissions, in 2024. We plan to reduce this by 25% by 2030.

Projected progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented prior to or during the 2024 baseline:

- Encouraging work from home to reduce emissions by employee commute
- Engagement with customers on climate action related aspects
- Incentivise management to achieve reduction targets
- Publicly report on the emissions, targets and reduction measures
- Improved cloud carbon tracking and avoided emissions by using Microsoft Cloud

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Reduce our scope 2 emissions by buying renewable energy certificates
- Engage with strategic suppliers on climate action
- Continue to recycle waste
- Aim to purchase refurbished electronic goods wherever possible
- Encourage employees to help to switch to green energy
- Engaging staff with environmental training / Educating them on climate action
- Continue to be a paperless work environment
- Invest into beyond value chain climate mitigation by annual support to projects, programs and solutions providing quantifiable benefits to climate
- Neutralize any unabatable emissions through high quality carbon removal projects

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off on behalf of COMXPS LTD by:

Signed on behalf of the Supplier:



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Emily Wells (Company Director)

Date: 23rd July 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>